

A *Telefonica* company

TELEFONICA EUROPE PLC

HEALTH AND SAFETY PROCUREMENT POLICY

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Final

TELEFONICA EUROPE HEALTH AND SAFETY PROCUREMENT POLICY

Introduction

This policy is owned by the Chief Procurement Officer on behalf of Telefonica Europe plc.

Telefonica Europe is committed to the highest standards of health and safety across its business. Telefonica Europe will work in partnership with its suppliers and seek to influence them in order to reduce health and safety risk in their operations through a procurement policy that is based on the principle of continuous improvement.

Health and Safety is a key element of Telefonica Europe's Business Principles

The Standards

Suppliers will, as a minimum, be required to:

- have an up-to-date, documented Health and Safety Policy;
- have a documented Health and Safety Management System and/or documented procedures for the proactive management of health and safety. Such management system should satisfy the requirements of OHSAS18001 or other internationally recognised standards;
- assign responsibility for health and safety to a senior management representative
- comply with all relevant international, national and local regulations;
- provide a safe and healthy working environment;
- ensure their activities do not put at risk company employees and others;
- provide training instruction and supervision to enable their staff to work safely and efficiently
- take precautions to prevent accidents and incidents;
- immediately report work related accidents and incidents that occur when working under contract from Telefonica Europe
- provide suitable and adequate welfare facilities for their staff
- have programmes in place for improving health and safety performance.

- demonstrate a commitment to continuous improvement;
- procure in line with this policy;

Suppliers of contractors, or other staff working on O2 sites must comply with the foregoing, and their employees, and those contractors that are self employed, must also comply with Telefonica Europe's own Health and Safety Policy ([link](#)), and any other site instructions that may be supplied by Telefonica Europe.

The Approach

Suppliers to Telefonica Europe may be asked to provide data regarding their approach to managing health and safety, including performance data, and will be expected to undertake improvement programmes.

Telefonica Europe will reserve the right to conduct supplier audits by itself or by independent third parties, to verify health and safety conduct.

Whilst following a policy of continuous improvement, ultimately Telefonica Europe reserves the right to terminate business with a supplier where serious breaches of health and safety regulations or recognised best practice are identified and where the supplier consistently fails to take corrective action within an agreed timescale.